



The J-Screen screening process is based on providing transparent, ethically obtained and actionable information.

“Providing the most reliable screening in Japan and Korea since 1999”

Background Screening

Whilst crime rates in North Asia generally remain steady, candidates often take advantage of the trust-based culture to falsify or embellish their resumes. For example, in Japan and Korea we have found that over 1 in 8 of all applicants provide inaccurate or dishonest information, such as fictitious employers or qualifications, or have problems relating to indebtedness, poor employment history or dishonesty. The discovery of falsifications not only highlights the obvious discrepancy, but also highlights possible dishonesty on the part of the candidate, something that today's companies can ill-afford.

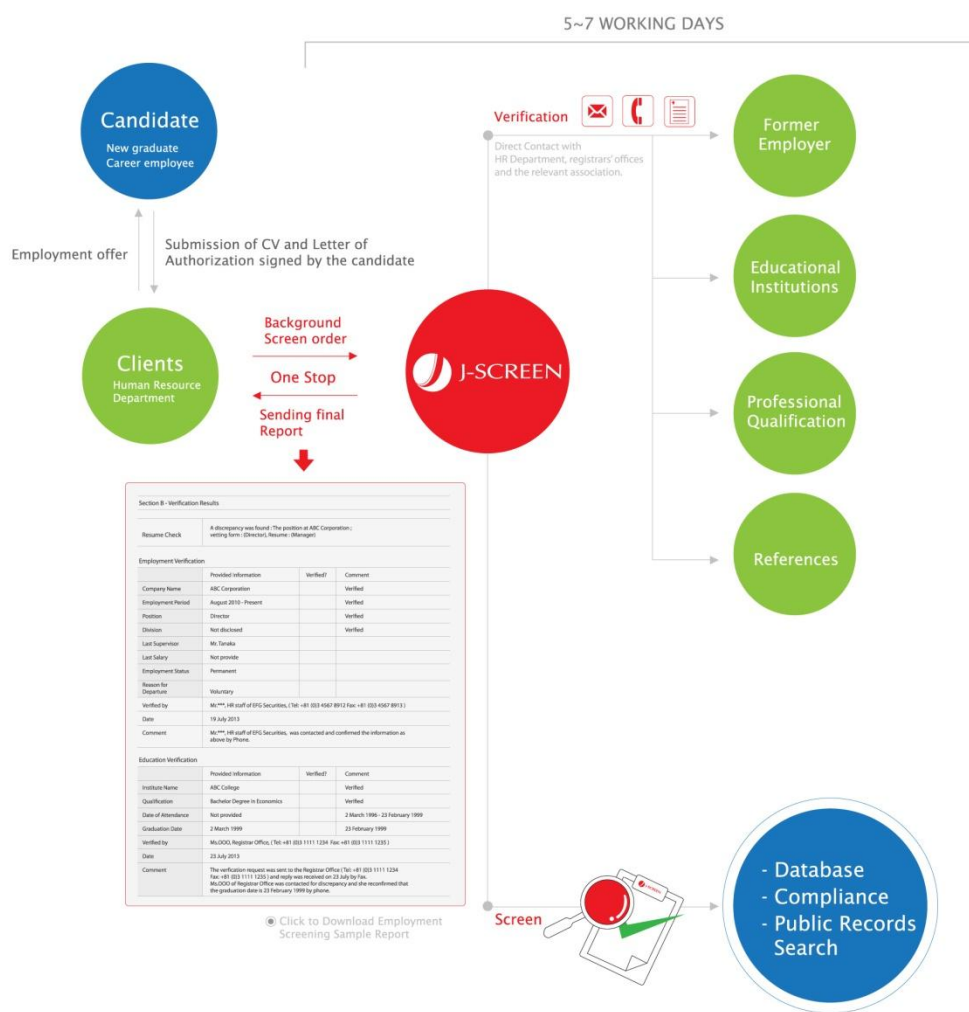
Pre-screening promotes a safe and profitable workplace and is an effective risk management tool that has been proven to significantly reduce the risk of a bad hire. North Asian labor laws are generally weighted heavily in favor of the employee, who once hired can be difficult and expensive to fire. Pre screening mitigates the risk of employing bad hires resulting in reduced costs over the long term.

Our comprehensive pre employment screening checks provided real time online reports covering the following areas:

- Verification of Employment / ■ Verification of Educational Qualifications
- Verification of Professional Licenses and Qualification
- Interviews with the previous supervisors/ ■ International Regulatory Searches

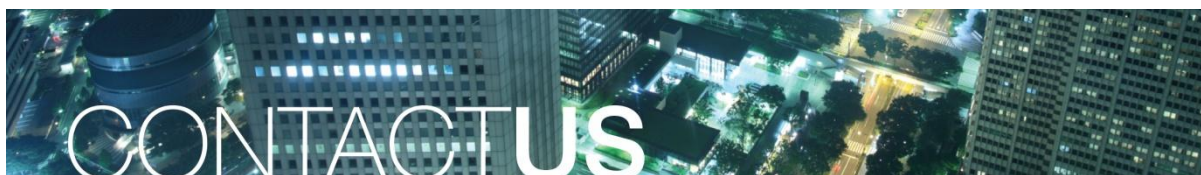
- Criminal Record Searches / ■ Organized Crime Checks
- Credit Reports / ■ Bankruptcy Searches
- Civil litigation Searches / ■ Local language press searches

J-SCREEN Screening Process



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