
Employment Screening Report on

**Taro SCREEN
(Final)**

Prepared for

XXXXXXXXXX

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Employment Screening Report for CLIENT

Candidate Name	Taro SCREEN (スクリーン 太郎)
Date of Birth	1 March 19xx
Identification Number	Passport No.; AB000000000
Start Date	17 July 2012
Completion Date	25 July 2012

Section A - Executive Summary

Check Type	Entity Name	Result	Alert
Employment Verification	ABC Corporation	Verified	✓
Employment Verification	EFG Securities	Verified	✓
Education Verification	Japan College	Verified with Major Discrepancy	✗
Qualification Verification	CMA	Verified	✓
Resume Check	Discrepancy was found		✗
Japanese Bankruptcy Check	1 record matched by name		✗
Japan Civil Litigation Check	1 record matched by name		✗
Japanese Regulatory Check	No record identified		✓
Banned Person Check	No record identified		✓
Japanese Directorship	No record identified		✓
Anti Social Forces Check	No record identified		✓
Japanese Criminal Check	No record identified		✓
Japanese Rep Screen	No derogatory articles were identified		✓

Section B – Verification Results

Resume Check	A discrepancy was found: The position at ABC Corporation; vetting form: (Director), Resume: (Manager)
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Employment Verification

	Provided Information	Verified?	Comment
Company Name	ABC Corporation	✓	Verified
Employment Period	August 2010 – Present	✓	Verified
Position	Director	✓	Verified
Division	Not disclosed	✓	Verified

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Last Supervisor	Mr. Yamada	-	Not disclosed
Last Salary	JPY 5,000,000 per year	✓	Verified
Employment Status	Permanent	✓	Verified
Reason for Departure	Voluntary	✓	Verified
Verified by:	Ms. XXX, HR Manager (Tel: 03-1234-5678)		
Date	18 July 2012		
Comment:	Ms. XXX, HR Manager of ABC Corporation, (Tel: 03-1234-5678) was contacted and confirmed the information as above by Phone.		

	Provided Information	Verified?	Comment
Company Name	EFG Securities	✓	Verified
Employment Period	April 2006 – July 2010	✓	Verified
Position	Trader	✓	Verified
Division	Equities	✓	Verified
Last Supervisor	Mr. Tanaka	-	Not disclosed
Last Salary	Not provided	-	Not disclosed
Employment Status	Permanent	✓	Verified
Reason for Departure	Voluntary	✓	Verified
Verified by:	Mr. △△, HR staff of EFG Securities, (Tel: 03-4567-8912)		
Date	19 July 2012		
Comment:	Mr. △△, HR staff of EFG Securities, (Tel: 03-4567-8912) was contacted and confirmed the information as above by Phone.		

Education Verification

	Provided Information	Verified	Comment
Institute Name	Japan College	✓	Verified
Qualification	Bachelor Degree in Economics	✓	Verified
Date of Attendance	Not provided	✓	April 1996 – March 1999
Graduation Date	March 2000	x	March 1999
Verified by:	Ms. OOO, Registrar Office, (Tel: 03-1111-2222 Fax: 03-1111-2223)		
Date	23 July 2012		
Comment:	The verification request was sent to the Registrar Office (Tel: 03-1111-2222 Fax: 03-1111-2223) and reply was received on 23 July by FAX. Ms. OOO of Registrar Office was contacted for discrepancy and she reconfirmed that the graduation date is March 1999 by phone.		

Professional Qualification Verification

	Provided Information	Verified?	Comment
Institute Name	The Securities Analysts Association of Japan	✓	Verified
Qualification	CMA	✓	Verified
Date of Accreditation	1998	✓	Verified
Status	Active	✓	Verified
Verified by:	Mr. XX, administration staff (Tel: 03-9876-5432 Fax: 03-9876-5433)		
Date	20 July 2012		

Confidential

Comment:	The verification request was sent to Mr. XX, administration staff (Tel: 03-9876-5432 Fax: 03-9876-5433) on 19 July 2012. Mr. XX verified the information as above by return of FAX on 20 July 2012.
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Section C – Public Record Searches

<p>Japanese Bankruptcy Check</p> <p>Japanese bankruptcy checks search for any record of personal bankruptcy with the Japanese Ministry of Justice. Records go back to 1947</p>	<p>1 record identified under the subject's name.</p> <p>Court: Tokyo District Court Date: 20 May 2008 Case number: 20(fu)321 Case name: discharge for bankrupt Bankrupt: Taro SCREEN (スクリーン 太郎) Address: 1-2-3 xxx Shinjuku-ku Tokyo</p> <p><i>Please note that the record was matched by name in kanji only and the client is suggested to confirm with the subject where they were residing at the time of the bankruptcy hearing.</i></p>
<p>Date of Search</p>	<p>18 July 2012</p>
<p>Japan Civil Litigation Check</p> <p>Partial Japanese civil litigation check to discover whether the subject has been party to any litigation in the Tokyo District Court. Records go back to 2004.</p>	<p>No records found.</p>
<p>Date of Search</p>	<p>18 July 2012</p>
<p>Japanese Regulatory Check</p> <p>Searches against all relevant regulatory agencies in Japan specific to the subject's business activities.</p>	<p>No records found.</p>
<p>Date of Search</p>	<p>18 July 2012</p>
<p>Banned Person Check</p> <p>Searches through the various proscribed lists (BIS, OFAC, UN, etc) of barred individuals and companies</p>	<p>No records found.</p>
<p>Date of Search</p>	<p>18 July 2012</p>
<p>Japanese Directorship</p> <p>Japanese Directorship checks search for any record of personal directorship with the TSR, Teikoku Databank and other public corporate database.</p>	<p>No records relating to the subject were found.</p>
<p>Date of Search</p>	<p>18 July 2012</p>

<p>Japanese Anti Social Forces Database</p> <p>A proprietary database containing criminality information sourced from government records, Japanese media, Japanese courts, public records, independent anti-organized crime associations and privately held information of individuals and companies with known connections to unlawful associations such as organized crime, Sokaiya, religious sects and right wing organizations.</p>	<p>No records relating to the subject were found.</p>
<p>Date of Search</p>	<p>18 July 2012</p>

<p>Criminality (JCS)</p> <p>Searches are conducted through the Japanese press covering 30 national newspapers and 100's of magazines and periodicals focusing on derogatory articles relating to the subject.</p>	<p>A search was conducted under the subject's name and no criminality record was identified.</p> <p>Please note that 1 arrest record was identified under the subject's name however the case occurred in Tochigi in 1996 and the age of the suspect was different from the subject.</p> <p>No derogatory record was found.</p>
<p>Date of Search</p>	<p>18 July 2012</p>

<p>Japanese Rep Screen (Internet / Black Media)</p> <p>Research is conducted through the Japanese internet focusing on anonymous forums such as 2channel and Japanese language blogs to identify any negative traffic relating to the subject. Research is also conducted through the Japanese investigative black media.</p>	<p>A search was conducted under the subject's name and articles were found relating to his business activities.</p> <p>No derogatory information was identified.</p> <p>Research for Social Networking Services</p> <table border="1" data-bbox="528 1610 1222 1733"> <tr> <td></td> <td>Website Address</td> </tr> <tr> <td>Facebook</td> <td>https://www.facebook.com/xxxxxxx</td> </tr> <tr> <td>Twitter</td> <td>No account found</td> </tr> </table> <p><i>Please note that the account was matched by name only</i></p>		Website Address	Facebook	https://www.facebook.com/xxxxxxx	Twitter	No account found
	Website Address						
Facebook	https://www.facebook.com/xxxxxxx						
Twitter	No account found						
<p>Date of Search</p>	<p>18 July 2012</p>						

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